

天工国际有限公司

社区政策

Tiangong International Company Limited

Community Policy

第一章 总则

Chapter One. General Provisions

第一条 天工国际有限公司（以下简称“公司”）为规范公司在项目运营、开发全周期内与所在社区的互动，通过透明、包容的沟通与参与机制，识别并缓解运营产生的环境、社会与文化影响，保障受影响社区的合法权益，建立长期互信的良好社区关系，实现企业发展与社区繁荣的协同可持续，特制定本政策。

本政策符合联合国全球契约十项原则、《联合国人权宣言》、《联合国工商业与人权指导原则》、《联合国原住民权利宣言》(UNDRIP)、经济合作与发展组织（OECD）《跨国公司行为准则》、国际劳工组织《关于工作中的基本原则和权利宣言》等相关要求。

Article 1 Tiangong International Company Limited (hereinafter referred to as "the Company") formulates this Policy to regulate the Company's interaction with local communities throughout the full cycle of project operation and development, to identify and mitigate environmental, social, and cultural impacts arising from operations through transparent and inclusive communication and participating mechanisms, to protect the legitimate rights and interests of affected communities, to establish long-term and mutually trusting positive community relations, and to achieve synergistic sustainability of corporate development and community prosperity.

This Policy complies with the ten principles of the UN Global Compact, the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the UN Declaration on the Rights of Indigenous Peoples (UNDRIP), the OECD Guidelines for Multinational Enterprises, the ILO Declaration on Fundamental Principles and Rights at Work, and relevant

conventions.

第二章 适用范围

Chapter Two. Scope of Application

第二条 本政策适用于天工国际有限公司及其合并报表范围内的所有实体（以下统称“本集团”）所有境内外运营项目、开发项目，覆盖项目规划、建设、运营、退役全生命周期。同时，本集团要求承包商、供应商、中间人、代理商、合作伙伴及其他商业伙伴在其运营中遵守本政策相关规定。

Article 2 This Policy applies to Tiangong International Company Limited and all entities within its consolidated financial statements (hereinafter collectively referred to as "the Group") for all domestic and international operational and development projects, covering the entire lifecycle of project planning, construction, operation, and decommissioning. Meanwhile, the Group requires suppliers, distributors, contractors, and other partners to jointly comply with this policy.

第三章 社区管理要求

Chapter Three. Community Management Requirements

第三条 本集团在项目规划阶段开展社会基线调查与社会影响评估，全面收集项目区域的地理、人口等信息，识别直接受影响、间接受影响的社区群体，建立动态更新的受影响主体清单。

Article 3 The Group conducts social baseline surveys and social impact assessments during the project planning phase, comprehensively collecting information such as geography and demographics of the project area, identifying directly and indirectly affected community groups, and establishing a dynamically updated list of affected parties.

第四条 本集团致力于与当地社区建立有意义的、建设性的、积极的对话，倾听社区的声音和诉求，确保利益相关方在涉及社区健康、安全、环境及生计的决策中享有充分知情权，定期开展社区沟通活动，覆盖相关受影响群体。

Article 4 The Group is committed to establishing meaningful, constructive, and positive dialogue with local communities, listening to community voices and demands, ensuring that stakeholders have full right to know in decisions

involving community health, safety, environment, and livelihoods, and regularly conducting community communication activities covering relevant affected groups.

第五条 本集团采用适配当地文化与语言的多渠道信息披露方式，确保社区利益相关群体能平等获取完整信息。

Article 5 The Group adopts multi-channel information disclosure methods adapted to local culture and language, ensuring that community stakeholders can equally obtain complete information.

第六条 本集团开放意见征集渠道，围绕运营与项目相关核心议题，保障社区充分表达诉求。

Article 6 The Group opens channels for opinion collection, focusing on core issues related to operations and projects, to ensure that communities can fully express their demands.

第七条 本集团建立社区意见响应机制，对收集到的意见进行分类整理、评估，将合理可行的诉求融入项目设计、运营方案调整、缓解措施优化等。

Article 7 The Group establishes a community opinion response mechanism to classify, sort, and evaluate collected opinions, and integrate reasonable and feasible demands into project design, operational plan adjustments, mitigation measure optimization, etc.

第八条 本集团设立标准化申诉渠道，明确申诉受理、调查与反馈时限；优先采用调解、协商等非对抗方式解决争议。

Article 8 The Group establishes standardized appeal channels, specifying time limits for appeal acceptance, investigation, and feedback; it prioritizes non-confrontational methods such as mediation and negotiation to resolve disputes.

第九条 本集团定期开展公开沟通进展、申诉处理结果及改进措施，关键信息通过容易理解的形式传达给社区和公众。

Article 9 The Group regularly discloses communication progress, appeal handling results, and improvement measures, and conveys key information to communities and the public in an easily understandable form.

第十条 本集团致力于培养本地优秀人才，优先对空缺岗位进行本地招聘，并提供相关技能培训。其中，本地指本集团生产运营所在地理区域。

Article 10 The Group is committed to cultivating the outstanding local talent, giving priority to local recruitment for vacant positions, and providing relevant skills training. Here, "local " refers to the geographic area where the Group's production and operations are located.

第四章 附则

Chapter 4 Supplementary Provisions

第十一条 本政策由集团办公室负责解释、修订。

Article 11 This Policy shall be interpreted and revised by the Company's Group Office.

第十二条 本政策自发布之日起生效。

Article 12 This Policy shall come into effect from the date of its release.